



Interiors Team Lead

Who We Are:

At Nequette, our talented team approaches each design with creativity and precision, delivering high-quality and innovative solutions at every step of a project, from master planning to architectural and interior design, furnishing spaces, and comprehensive branding. Our clients can expect a compassionate and collaborative experience that utilizes every aspect of our multifaceted design collective while putting their needs and vision first. At the heart of it all, we create enduring, beautiful communities that continue to tell a story for generations to come. For more information, visit www.nequette.com.

About the Position:

The Interiors Team Lead is a driven, disciplined designer who thrives in a collaborative, fast-paced environment. This role requires exceptional technical knowledge, problem-solving skills, and the ability to manage a team working on medium- to large-scale, complex projects.

The ideal candidate brings high-end hospitality experience, excels at mentoring others, and maintains strong interpersonal skills to build trusted client relationships. Proficiency in building codes, technical detailing, and coordination with consultants is essential. Experience in mixed-use and multi-family projects is a plus.

Essential Functions and Responsibilities:

1. Practice Interior Design at a high level

- Bring unique strengths that elevate project quality and client experience.

2. Lead and manage the Interiors team

- Oversee team schedules, project deliverables, and core processes.
- Manage multiple complex projects with support from senior leadership.

3. Own client relationships

- Build and maintain positive, proactive communication with clients.
- Identify and communicate coordination needs, issues, and potential risks.

4. Oversee project capacity and workflow

- Manage project staffing, workflow, and budgeted hours.
- Communicates team performance, needs, and conflicts.

5. Resolve conflicts and navigate challenges

- Address internal and external issues with clarity and professionalism.

6. Coach and mentor team members

- Conduct quarterly performance reviews.
- Support professional growth across the Interiors team and the firm.

Requirements:

- Experience in high-end, custom hospitality (retail, restaurants, hotels), multi-family, and mixed-use design. Understanding of how engineering trades, consultants, budgets, and schedules impact architectural and interior design.
- Proficient understanding of construction drawings and detailing for projects of varying scales.
- A driven, determined, and self-disciplined approach to achieving results.
- Excellent verbal and written communication skills.
- Strong project management skills.
- Collaborative team player with the ability to lead, mentor, and inspire others.
- Highly organized, detail-oriented, adaptable, proactive, and capable of managing multiple priorities and deadlines.
- Ability to travel as needed.

Qualifications:

- Bachelor's degree in Interior Design from an accredited program.
- 8+ years of design leadership experience.
- Furniture experience preferred but not required.
- Licensed Interior Designer.
- Proficient in AutoCAD and Revit.
- Proficient in Microsoft Office Suite.
- Active IIDA/ASID Member.

Nequette Core Values:

Nequette is rooted in our commitment to community: the clients we design for, the people who live in and enjoy the spaces we create, and the team members we work alongside every day. Each of us honors this commitment by adhering to our core values: maintaining an attitude of excellence, placing communication and collaboration at the center of our relationships, and encouraging growth and creativity—both as a team and as individuals. We understand the importance of mutual respect; therefore, new team members can expect a supportive culture that advocates for personal and professional development, honesty, humility, and fun. At Nequette, we put people first.

Qualified candidates please send resumes to: jobs@nequette.com