

Interior Designer III



Who We Are:

At Nequette, we are place-makers who create thriving mixed-use town centers that capture the character of yesterday, while anticipating the financial & and environmental challenges of tomorrow.

Whether the project is mixed-use communities with strong town centers, multi-family housing, infill commercial spaces in urban settings, or market-rate residential neighborhoods—our goal is always to solve problems, create a sense of place, and bring people together.

Our talented team approaches each design creatively and precisely, delivering high-quality and innovative solutions in every project step—from master planning to architectural and interior design, to furnishing spaces, to comprehensive branding. Our clients can expect a compassionate, collaborative, and creative experience utilizing every aspect of our multifaceted design collective that puts their needs and vision first. At the heart of it all: we create enduring, beautiful communities that continue to tell a story for generations to come. For more information, visit www.nequette.com.

About the Position:

The Interior Designer III should be an organized, detail oriented, and self-motivated designer. Ideal candidates have experience in commercial design (such as restaurant and retail), are interested in mixed-use and multi-family work, and are eager to learn and grow their professional skillset. Applicants should have a high level of technical expertise and knowledge of building code, be comfortable operating in a collaborative team environment, and be adept problem solvers. Time management and good communication skills are imperative, as involvement in multiple projects at once is a given. Nequette empowers all of its staff to take ownership of client relationships, so strong interpersonal skills are highly desired.

Essential Functions and Responsibilities:

- Originates, or helps to originate, designs while managing all aspects of a project with limited support from a supervisor
- Understand construction types, interior-related code, and interior detailing on projects
- Ability to carry out complex assignments while developing new techniques
- Handle multiple, varied activities at one time
- Follow through to make sure all schedules and timelines are met
- Develop and maintain positive working relationships both internally and externally
- Communicate directly with the client and team with a full understanding of scope and expectations
- Work at a fast pace without compromising quality

Requirements:

- Work experience in commercial fields (retail, restaurants, hotels), and multi-family and mixed-use design
- Proficient understanding of construction drawings and detailing of various size projects
- Understands how engineering trades, consultants, budgets, and schedules impact architectural and interior design
- Must have a driven, determined, and self-disciplined approach to achieving results
- Strong communication skills both written and verbal
- Ability to work in a team environment
- Must be adaptable and flexible to changes
- Strict adherence to deadlines
- Strong attention to detail and organization
- Strong multi-tasking abilities
- Travel required



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Qualifications:

- Bachelor's degree in Interior Design from an accredited program
- 3+ years of experience
- Licensed Interior Designer
- Proficient in AutoCAD
- Proficient in Microsoft Office suites
- Proficiency in Revit and Photoshop not required, but a plus

Benefits:

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- Salary competitive with national averages
- 401(k) retirement plan with quarterly company contribution
- Profit-sharing bonus structure
- BCBS Health & Dental Insurance
- Disability & Life Insurance provided
- Humana Vision Insurance
- PTO and paid holidays
- Strategic Growth Program
- ARE Mentorship program
- Reimbursement for passed ARE Exams

Core Values & Culture:

Nequette is rooted in our commitment to community – the clients we design for, the people who live in and enjoy the spaces we create, and, most importantly, the team members we work alongside every day. Each of us honors this commitment by adhering to our core values: maintaining an attitude of excellence, putting communication and collaboration at the center of our relationships, and encouraging growth and creativity both as a team and as individuals. We know the importance of mutual respect; therefore, new team members can expect a culture that supports personal development (conference attendance, mentorship program, assistance on the path to licensure, AIA involvement, etc.), champions honesty and humility, and knows how to have a little fun. Above all, we put people first.

Qualified candidates, please send resumes to: jobs@nequette.com