

Architectural Graduate III



Who We Are:

At Nequette, we are place-makers who create thriving mixed-use town centers that capture the character of yesterday, while anticipating the financial & and environmental challenges of tomorrow.

Whether the project is mixed-use communities with strong town centers, multi-family housing, infill commercial spaces in urban settings, or market-rate residential neighborhoods—our goal is always to solve problems, create a sense of place, and bring people together.

Our talented team approaches each design creatively and precisely, delivering high-quality and innovative solutions in every project step—from master planning to architectural and interior design, to furnishing spaces, to comprehensive branding. Our clients can expect a compassionate, collaborative, and creative experience utilizing every aspect of our multifaceted design collective that puts their needs and vision first. At the heart of it all: we create enduring, beautiful communities that continue to tell a story for generations to come. For more information, visit www.nequette.com.

About the Position:

The Architectural Graduate III should be an organized, detail-oriented, and self-motivated designer. The ideal candidate should have 3+ years of experience and be comfortable operating in a collaborative team environment. Applicants should be eager to learn, collaborate on mixed-use and multi-family projects, and to grow your professional skillset. Time management and good communication skills are imperative, as involvement in multiple projects at once is a given. Nequette empowers all of its staff to take ownership of client relationships, so strong interpersonal skills are highly desired.

Essential Functions and Responsibilities:

- Ability to work autonomously from the design and support of others
- Have an understanding of construction types, code, and details on basic projects
- Ability to carry out complex assignments while developing new techniques
- Handle multiple, varied activities at one time
- Follow through to make sure all schedules and timelines are met
- Develop and maintain positive working relationships both internally and externally
- Work at a fast pace without compromising quality

Requirements:

- Must have drive, determination, and a self-disciplined approach to achieving results
- Strong communication skills both written and verbal
- Ability to work in a team environment
- Must be flexible to changes
- Strict adherence to deadlines
- Strong attention to detail and organization
- Strong work ethic and drive to exceed client expectation
- Travel may be required

Qualifications:

- Bachelor's degree in Architecture from an accredited program
- 3+ years experience in the Architectural field
- On the path to licensure
- Proficient in AutoCAD
- Proficient in Microsoft office suite

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Benefits:

- Salary competitive with national averages
- 401(k) retirement plan with quarterly company contribution
- Profit-sharing bonus structure
- BCBS Health & Dental Insurance
- Disability & Life Insurance provided
- Humana Vision Insurance
- PTO and paid holidays
- Strategic Growth Program
- ARE Mentorship program
- Reimbursement for passed ARE Exams

Core Values & Culture:

Nequette is rooted in our commitment to community – the clients we design for, the people who live in and enjoy the spaces we create, and, most importantly, the team members we work alongside every day. Each of us honors this commitment by adhering to our core values: maintaining an attitude of excellence, putting communication and collaboration at the center of our relationships, and encouraging growth and creativity both as a team and as individuals. We know the importance of mutual respect; therefore, new team members can expect a culture that supports personal development (conference attendance, mentorship program, assistance on the path to licensure, AIA involvement, etc.), champions honesty and humility, and knows how to have a little fun. Above all, we put people first.

Qualified candidates, please send resumes to: jobs@nequette.com